

**JOSHUA SCHOOL**  
**JOB DESCRIPTION FOR SCHOOL PSYCHOLOGIST**

**SUPERVISED BY: THE EXECUTIVE DIRECTOR**

**QUALIFICATIONS:**

- A commitment to working with individuals with developmental disabilities.
- A master's degree in psychology
- A valid Colorado Special Services License
- A minimum of 3 years experience working with individuals with developmental disabilities.
- Minimum age of 21.
- Maturity and reliability.
- Good driving record and valid Colorado Driver's License.

**RESPONSIBILITIES:**

- Perform social, emotional, behavioral and academic assessments to maximize student achievement and success
- Assess and provide intervention services to students and monitor progress
- Demonstrate familiarity with diagnostic tools and assessments for students at all levels
- Provide school-based, multi-tiered counseling as well as social, emotional, and behavioral intervention services to individuals, groups and parents, including ongoing direct services to students with autism and developmental disabilities
- Prioritize time effectively and collaborate with Educational Director and Director of Behavioral Services to identify specific goals and priorities for services
- Engage in individual and school-wide safety implementation, including crisis response, prevention assessment and intervention for students at-risk of harm to self or others
- Display strong communication, organization and planning skills
- Demonstrate cultural competence and leadership
- Demonstrate problem solving skills through collaboration with students, teachers, staff, parents and administrators
- Work collaboratively with teachers, IAs and therapists (SLP and OT) personnel to provide intervention and consultation regarding the needs of the students
- Develop positive working relationships with community agencies and resources
- Attend all program clinical meetings
- Create and deliver trainings for the purpose of staff development or family training as requested by the Educational Director
- Coach staff as needed on communicating effectively and efficiently, with The Joshua School's philosophies at the forefront of communication
- Adhere to the professional ethical standards and guidelines developed by the National Association of School Psychology and the American Psychological Association

**PHYSICAL QUALIFICATIONS:** The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus. While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel and to talk and hear. The employee is frequently required to walk and reach with hands and arms. The employee is frequently required to stand, run, climb or balance and stoop, kneel, crouch, or crawl. The noise level in the environment is usually moderate.

**EVALUATION:** The Executive Director will conduct Performance Evaluations.

**SCHEDULE:** The School Psychologist will work an eight (8) hour day, arriving by 8:00 Monday through Friday. The day includes a 30-minute lunch.

This is a salaried position, therefore all school breaks and holidays will be paid time off.

As an Administrator, time may be assigned to work over breaks, in which case PTO will be accrued for this time. In addition you will receive fifteen (15) personal/sick days per academic year, or nine (9.85) hours a month. Unused days may be rolled over into the next academic year.